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**President &
Chief Executive
Officer**

George Greanias

December 14, 2012

Mr. Gilbert Andrew Garcia, Chairman
Metropolitan Transit Authority of Harris County
1900 Main Street
Houston, Texas 77002

Dear Chairman Garcia:

Since becoming part of the New METRO in May 2010 as President and Chief Executive Officer, it has been my privilege to work with a talented and dedicated Authority staff to effect changes that are commonly recognized as transformational.

Together, among many other accomplishments, we reorganized top management of the agency, put the METRORail Expansion Project back on track, secured \$900 million dollars in federal grants for the light-rail program, restored our relationship with the Federal Transit Administration and instituted Smart Service as a means to stretch our transit dollars further. We also resolved "Buy America" issues, addressed federal concerns regarding our procurement policies and practices, put the General Mobility Program on a pay-as-you basis and fostered a culture of openness and transparency and achieved a long list of other improvements

Most important, we gave the talented professionals throughout the Authority the support and encouragement to do the job of which they are capable. In return, they have taken us far in meeting our priorities of delivering first-class transit services, building great transit infrastructure and being a trusted community partner. Thanks to them, as I said in my recent presentation to the Greater Houston Partnership, the state of METRO is strong, and getting better every day.

I feel honored to work with these individuals. And I feel privileged to have the opportunity to give back to a community I love and that has given me much over the years. However, I have decided that it is an appropriate time for me to step down and create the next chapter in my career. Accordingly, I am resigning the position of President and Chief Executive Officer, effective December 31, 2012.

Very truly yours,


George Greanias
President and Chief Executive Officer

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